Informational Guidelines for Nominators of Academy Fellows

To encourage successful nominations of candidates for the status of Fellow in the Academy of Social Work and Social Welfare, the Nominations and Elections Committee and the Board of the Academy recommend that nominators highlight on the Nomination Form any of the following points that are relevant for the candidate(s) they wish to nominate.

Unfortunately, nominations that do not include a recent CV are at a disadvantage relative to nominations of candidates for whom a CV is available. Nominators who have difficulty locating a recent CV are encouraged to contact the NEC Chair and/or Academy staff member for assistance. Please DO NOT CONTACT nominees directly in order to keep the nomination process confidential per Academy policy.

All Candidates:

- Candidates should show clear <u>identification</u> with and <u>commitment to the profession</u> of social work/social welfare. Additional information is encouraged if the nominee has degrees from or is identified with a different discipline and/or has previously been honored as a Fellow within the Academy of another academic discipline (e.g., psychology, sociology, public health, medicine, education).
- Candidates should demonstrate important work that has achieved <u>national recognition</u> (see examples below).

Scholar/Researcher Candidates:

- Nearly all successful nominees are <u>full professors or hold the top rank in their field</u> and have at least 5 years (often more) in their role to qualify as having achieved "sustained development and dissemination of knowledge" in his/her field(s). Nominators are encouraged to provide justification for nominees whose seniority in his/her field is not readily apparent.
- Candidates who publish regularly should have an <u>outstanding record of peer-reviewed works</u> such as journal articles and/or books published by well-recognized journals (social work or inter-disciplinary) and/or publishers. Typically many of their published works are first-authored, or last authored when publishing in medical/public health fields as senior author. Nominators can highlight special publishing roles (e.g., Guest editorship of special issue(s) in major journals) if relevant.
- Nominators are encouraged to provide <u>citation information</u> and to indicate the source (e.g., Google Scholar, Publish or Perish, Web of Science) in order to demonstrate that the candidate's work is widely read and used by others. Successful research-scholar nominees often have citation (h) indices of 15 or higher and 500-1,000 or more citations, many for first- and second-authored works. Nominators are encouraged to justify lower citation records when scholars are working in new or niche areas that may not attract a large number of viewers.
- Nominators should consider whether the candidate's scholarly area is fundable through <u>federal</u> <u>and/or foundation grants</u> (or state grants that have formed the basis for a national model).
 Leadership roles on multiple funded projects are typical of successful nominees who have often secured multiple grants totaling \$1M or more. Nominators are encouraged to note the number of external grants, total funding (direct + indirect costs) for PI and Co-PI roles. Co-investigator, consultant, and PI roles on small institutional or local grants need not be included.

- Nominators are encouraged to indicate whether the candidate has had <u>invited speaking roles</u> such as keynote addresses and/or invited panels at national conferences and/or national organizations.
- Many successful nominees hold <u>national leadership roles</u>, such as president and/or board member of major national organizations, editor/editorial board member for major journals, national grant review panel member, and testifying or presenting to major national government or professional organizations.
- Nominators may wish to highlight <u>honors from national or international organizations</u> (not including university, alumni, and local/regional honors).
- Nominators are encouraged to point to <u>evidence of impact</u> on social work and social welfare issue(s) of national and/or international concern.

For Policy Makers/Administrators/Practitioners:

- Nominators are encouraged to identify policy makers whose ideas for advancement of the
 public good have been adopted and become national law, or state law, or the basis for new
 practice standards.
- Information about the candidate's <u>writings</u>, <u>publications</u>, <u>sponsored bills</u>, <u>and/or speeches of national significance</u> is helpful, with indications that these works are widely recognized and/or used by relevant consumers (e.g., frequent downloads from the web, citations).
- Information about <u>national invited talks</u> (keynote addresses and/or invited panels) beyond state and regional recognition is helpful.
- Many successful nominees hold <u>national leadership roles</u>, such as president and/or board member of major national organizations, testifying or presenting to major national government or professional organizations, and sponsoring important national bills.
- Nominators should highlight <u>national and/or international honors</u> received by the candidate.
 Nominations alone and awards from local or regional groups are generally not sufficient.
- Nominators should point to evidence of the candidate impact indicating that his/her career
 efforts have had a major impact on social work/social welfare issue(s) of national and/or
 international concern.